

Annual Business Meeting







Robert "Teke" Drummond Chair, Board of Directors

Penn Medicine Lancaster General Health Executive Director, Corporate Partnerships







Marshall W. Snively President







Lori Herr Team Coordinator



We Are a non-profit

City growth and stability so that Lancaster City flourishes and everyone shares in its success.

We are here to listen, collaborate, and connect your organization to help it succeed.

Thanks to our Legacy Sponsors





Fulton Bank





Thanks to our Visionary Sponsors



































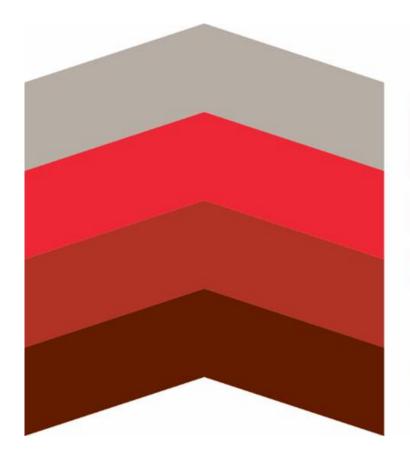




Jeremy Young

Director of Community & Economic Development





BUILDING ON STRENGTH

THE COMMUNITY-OWNED ECONOMIC DEVELOPMENT STRATEGIC PLAN FOR THE CITY OF LANCASTER

Plan Funders





























Dennis & Gaye Cox

Bob & Felicia Shoemaker

Craig & Dianne Roda

Scott & Gloria Smith

Aspirations

- Attract and retain talent to the City of Lancaster.
- Create jobs that provide a livable wage.
- Leverage educational institutions as partners in creating a skilled workforce.
- Provide equitable opportunities for all Lancastrians.
- Cultivate existing Lancaster businesses to grow with continued success.
- Encourage targeted economic development opportunities to strengthen neighborhoods and increase property values.
- Provide an environment where small businesses and entrepreneurs can thrive.
- Be a national model for urban economic development.

Steering Committee

(Lancaster City Alliance Economic Development & Planning Executive Leadership Team)

- Andy Gilburg (Chair), Benchmark Construction
- Alex Brame, Truist
- Brett Calabretta, Warfel Construction
- Chris Delfs, City of Lancaster
- Paul Fulmer, NAI Commercial Partners, Inc
- Ken Hornbeck, High Real Estate Group
- Jeff Horst, RKL
- Lyle Hosler, Economic Development Company
- **Tom Koppmann**, M&T Bank
- Will Krasne, The Steinman Foundation
- Zachary Love, PNC
- Justin Manning, Mid Penn Bank/City Resident

- Randy Patterson, Lancaster CRIZ Authority (Ret.)
- Vanessa Philbert, Community Action Partnership
- Tom Ponessa, TW Ponessa & Associates
- Todd Shertzer, CCS Building Group
- Jordan Space, Mid Penn Bank
- Chris Stump, HARSCO
- Ann Swartzbaugh, Burnham Holdings
- Sara Tuscher, The Ecklin Group
- Jeff Vrabel, Baker Tilly Virchow Krause, LLP
- Daniel Wolgemuth, Warehouse District



Community Implementation Partners



































Lebanon







FOOD • CLOTHING • SHELTER













Building Momentum



In just over 7 years, **25** (76%) of the plan's **33** recommendations are in progress. **2** are completed. This is a **15-year plan**.



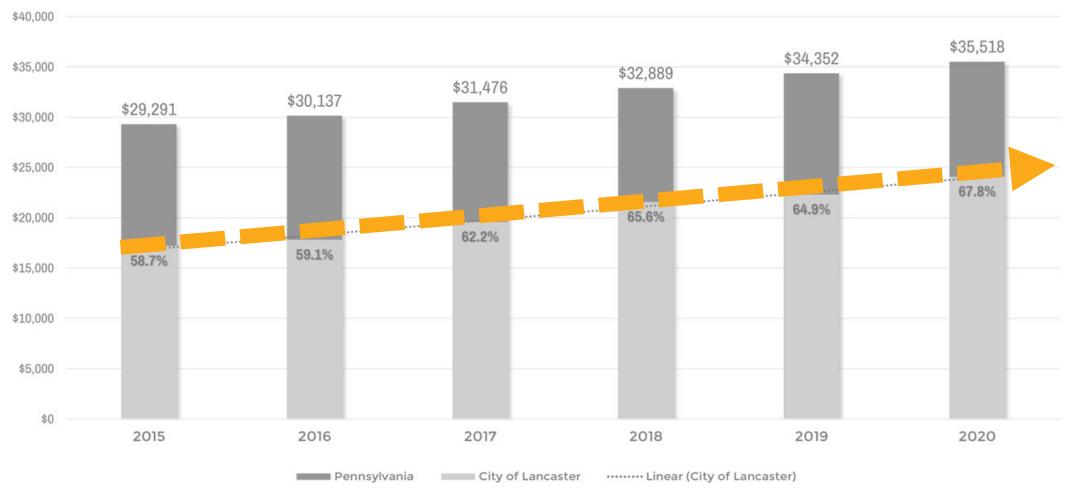
2030 Outcomes

- Increase in the per capita income to 70% of that of Pennsylvania
- Create 300 new hotel rooms in the Downtown and Commercial Hubs.
- See 2,500 new residential units of all types and price points
- Achieve 100,000 square feet of new and renovated retail/restaurant space in Downtown and Commercial Hubs
- Fill 300,000 square feet of office and flex space
- Realize \$1 billion in privately led investment
- See ongoing private investment that will outweigh public investment in economic development

Per Capita Income in the City of Lancaster Since 2015

and as a Percentage of Pennsylvania's Per Capita Income (as of March 31, 2022)

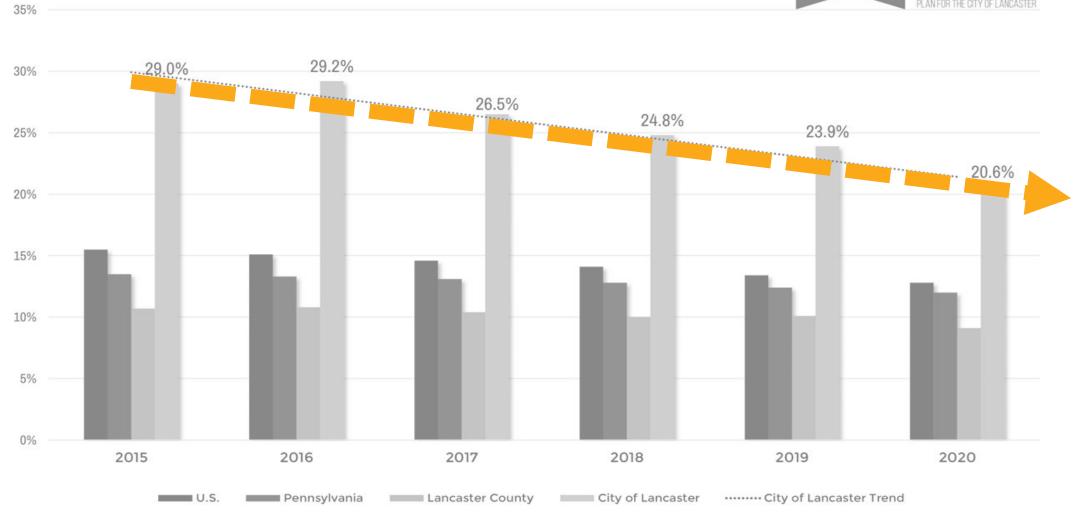




Percentage of Population Below Poverty Level Since 2015

in the City of Lancaster (as of March 31, 2022)

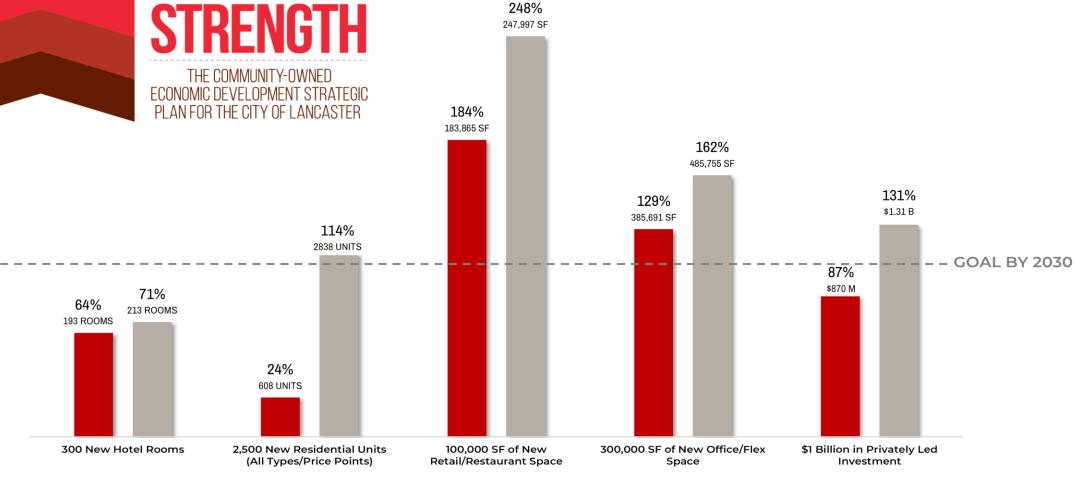






2030 OUTCOMES DASHBOARD

Bricks-and-Sticks Progress Since July 2015 (as of May 31, 2022)

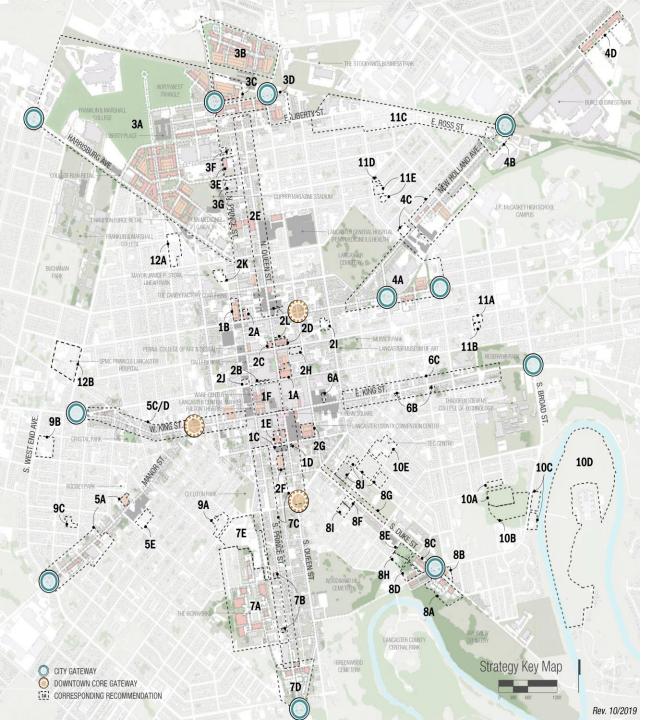


■ Actual Progress* ■ Anticipated Progress**

^{*}For development-related outcomes, "actual" reflects only projects recently completed and currently under construction.

^{**}For development-related outcomes, "anticipated" reflects projects recently completed and currently under construction, and assumes planned and conceptual development projects will come to fruition.

Strategy 1: Traditional Economic Development



STRATEGY 1-INVESTMENT SITES: KEY TO ILLUSTRATIVE PLAN

Area 1: Downtown Core—Primary Opportunities

- 1A: Bulova Site †
- 1B: City Crossings Lot
- 1C: Southern Market †
- 1D: Swan Hotel Corner
- 1E: Queen & Vine Site (LNP) †
- 1F: Market District Sites †
- 1G: Upper Floor Redevelopment (Throughout Downtown) †

Area 2: Downtown Core—Secondary Opportunities

- 2A: HDC Property Infill
- 2B: Prince Street Garage Site
- 2C: Queen & Chestnut Infill (NW Corner) †
- 2D: RRTA Garage Air Rights
- 2E: North Queen Street Retail Commercial
- 2F: West Vine/West Farnum Site
- 2G: Penn Square Garage Mixed-Use Opportunity
- 2H: Duke Street Garage Mixed-Use Opportunity*
- 21: IREX Surface Parking Lots Infill Development*
- 2J: Prince & Orange Mixed-Use Redevelopment*
- 2K: Linear Park Warehouses Adaptive Reuse/Infill*
- 2L: N. Queen Infill Development * †

Area 3: Harrisburg Avenue/Train Station Area

- 3A: Northwest Triangle †
- 3B: Train Station North (Keller Avenue Properties) †
- 3C: Train Station West
- 3D: Train Station South (McGovern Avenue Properties)
- 3E: N. Prince Adaptive Reuse/Mixed-Use Infill Development*
- 3F: Prince & Ross Redevelopment Opportunity* †
- 3G: Prince & Clay Warehouses Adaptive Reuse/Infill*

Area 4: New Holland Avenue

- 4A: Plum and Walnut Anchor †
- 4B: Ross Street Gateway
- 4C: New Holland Avenue Infill
- 4D: Burle Office Park Infill Development

Area 5: West King Street/Manor Street

- 5A: Manor Street Infill/Property Enhancements †
- 5B: Consolidated Parking Resources (Tvp.)
- 5C: West King Infill Development/Property Enhancements †
- 5D: Upper Floor Redevelopment †
- 5E: Laurel Street Infill*

Area 6: East King Street

- 6A: Excelsior Building †
- 6B: East King Infill Development †
- 6C: Façade/Property Enhancements

Area 7: South Prince/South Queen Streets

- 7A: The Ironworks †
- 7B: South Prince Infill Development
- 7C: Facade/Property Enhancements †
- 7D: Rebman's Redevelopment †
- 7E: Conestoga Street Infill/Redevelopment Opportunity*

Area 8: South Duke Street

- 8A: Conestoga Plaza †
- 8B: Conestoga East †
- 8C: Conestoga North †
- 8D: Residential Infill Opportunity †
- 8E: South Duke Square
- 8F: South Duke Infill Development
- 8G: Outdoor Market
- 8H: S. Christian & Juniata Infill/Redevelopment*
- 81: S. Christian & Chester Infill/Redevelopment*
- 8J: Hillrise Residential/Mixed-Use Redevelopment*

Area 9: Southwest Neighborhoods*

- 9A: Union Street Adaptive Reuse/Redevelopment*
- 9B: Slaymaker Infill/Redevelopment*
- 9C: Ruby & Prangley Adaptive Reuse/Development* †

Area 10: Southeast Neighborhoods*

- 10A: Juniata & Stevens Residential Infill*
- 10B: S. Broad Mixed-Use Development*
- 10C: Sunnyside Gateway Mixed-Use Development*
- 10D: Sunnyside Residential Development*
- 10E: Cigar Factory/Tec Centro Infill/Redevelopment*

Area 11: Northeast Neighborhoods*

- 11A: Chestnut & Franklin Mixed-Use Infill/Redevelopment*
- 11B: Franklin & Marion Infill/Redevelopment*
- 11C: E. Liberty/E. Ross/Ice Industrial Adaptive Reuse*
- 11D: Hotel Fulton Redevelopment Opportunity* †
- 11E: Fulton Market Mixed-Use Redevelopment*

Area 12: Northwest Neighborhoods*

12A: Charlotte Place Mixed-Use/Residential Opportunity* † 12B: UPMC Lancaster Hospital Redevelopment Opportunity* †

- * Site added as part of the 2018 plan addendum.
- † Site recently developed or under construction as of June 2022.











Retail/Restaurant Space Sq. Ft. Development Since June 2015 by Current Phase of Development and Commercial Hub **BUILDING ON** (as of December 2021) 120,000 100.321 SF Total THE COMMUNITY-OWNED 100.000 ECONOMIC DEVELOPMENT STRATEGIC PLAN FOR THE CITY OF LANCASTER 80,000 9% vacancy rate for completed new product 60,000 40,000 **30,000 SF Total** 20.000 14,000 SF Total 11,200 8,400 SF Total 4.000 10,000 5.356 - Outside of Commercial Hubs -**Downtown Core** S. Duke W. King

■1 - Conceptual

■2 - Planned

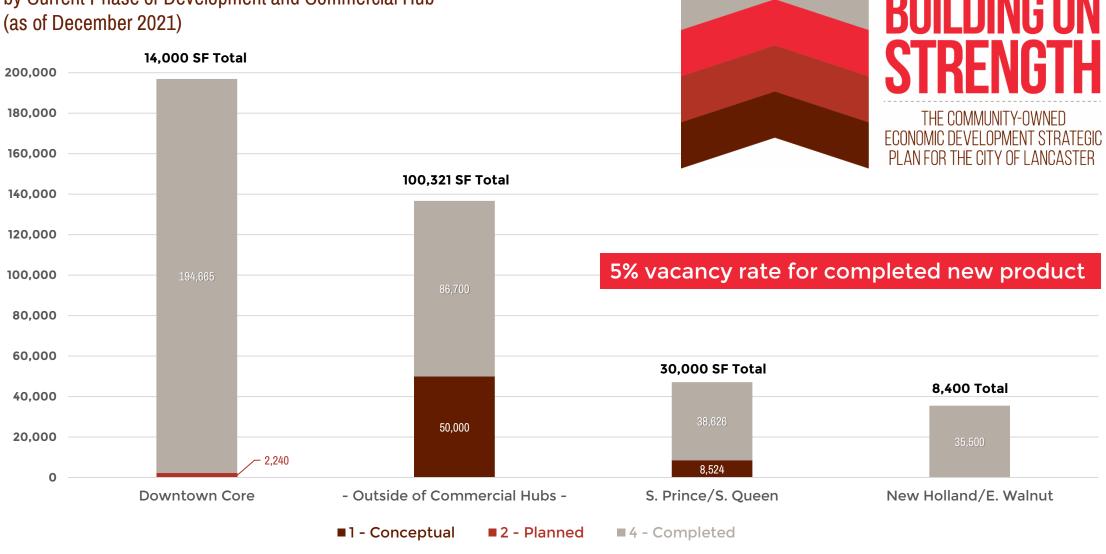
■3 - Under Construction

■4 - Completed



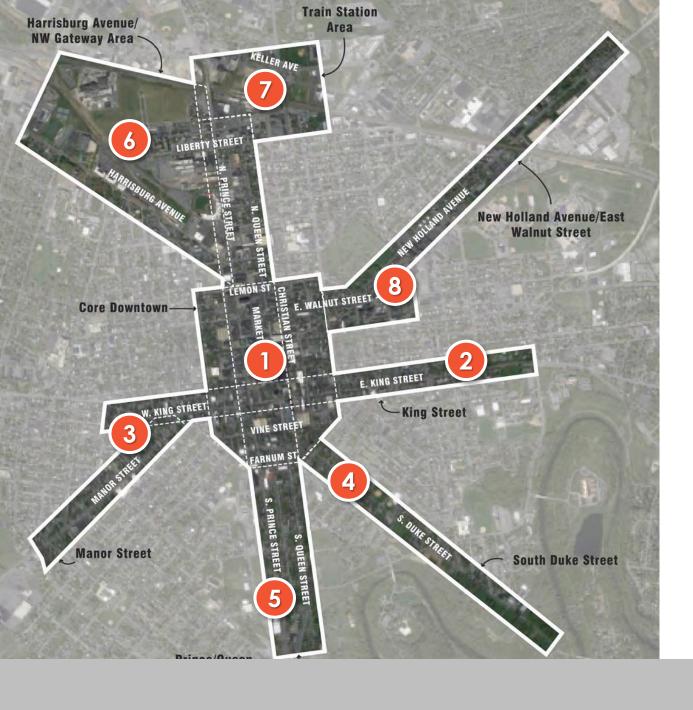
Office/Flex Space Sq. Ft. Development Since June 2015

by Current Phase of Development and Commercial Hub









PLAN FOCUS AREAS

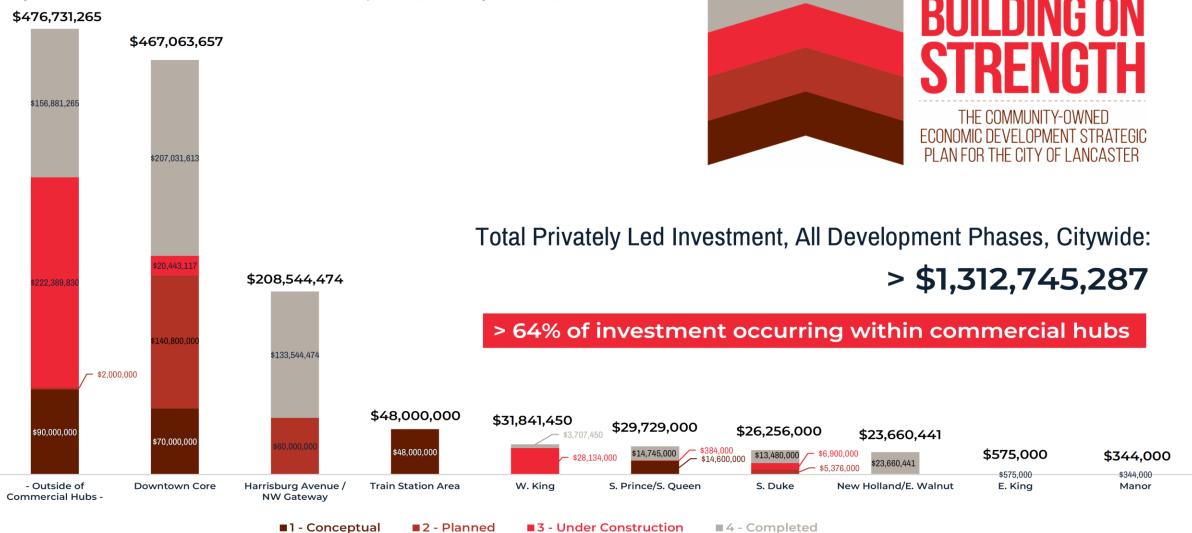
Includes the Downtown Core, in addition to the commercial corridors and gateways (the "Commercial Hubs"), that extend outward from the Downtown Core. These *Commercial Hubs* were grouped into eight geographies:

- 1. Downtown Core
- 2. East King Street
- 3. West King and Manor Streets
- 4. South Duke Street
- 5. South Prince and Queen Streets
- 6. Harrisburg Avenue/Northwest Gateway
- 7. Train Station Area
- 8. New Holland Avenue/East Walnut Street

These eight areas are important as significant hubs of commercial activity serving the City's residents and businesses.

Privately Led Investment Since July 2015

By Commercial Hub and Current Phase of Development (as of May 31, 2022)





Strategy 2: Cultivating Entrepreneurs



PROGRAMMING

- **Programming Collaboration**
- Marketing: Digital

MEASUREMENT & TRACKING

- Measurement & Tracking
- Feedback Loop from Businesses

EVENTS

Networking & Events

DEI

- Diversity, Equity, and Inclusion

\$150,000+ strategic planning & implementation funding aims to help the partners of the Cultivate Lancaster Entrepreneurship Coalition to

realize efficiencies and reduce duplication to better serve Lancaster

City small businesses

Strategic Goals (as listed)

Standing Committees

Strategic Plan Goals

Operations







Anne Williams

Director of Communications

Strategy 3: Marketing the City





DOWNTOWN LANCASTER







I SHARE 1

Downtown Lancaster is the epicenter of it all, providing the perfect contrast of modern life to the rustic allure of surrounding Amish country.

SUCCESS:

Lancaster City Alliance Marketing Executive Leadership Team to lead strategy implementation

UPCOMING ART EXHIBITS IN LANCASTER, PA

Come see the latest work that

MURALS OF LANCASTER, PA

Capturing history, heritage and

INTERNATIONAL DINING IN LANCASTER, PA

Restaurants with international

10 REASONS TO VISIT DOWNTOWN LANCASTER, PA The Washington Post

"On the trail of Thaddeus Stevens, PA's equal rights champion"

The New York Times

"A Global Feast In an Unlikely Spot:

FOOD SUCCESS:

Lancaster, PA,"

The Best Coffee in Every

National press recognition of the City GUE

National press recognition of the City GUE

The New York Times

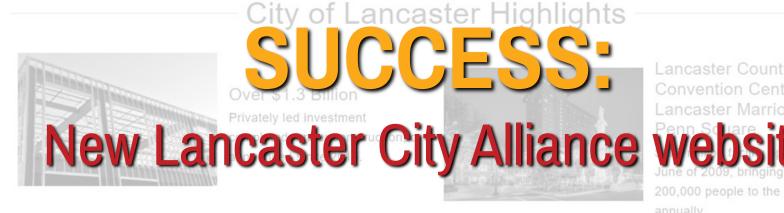
"Where American Politics Can Still Work: From the Bottom Up"

Top 10 Coolest Places to Visit





City Highlights



Lancaster Marriott at 200,000 people to the City annually.



Pennsylvania's 2nd Busiest and the Nation's 22nd Busiest Amtrak

Serving over 560,000 passengers



Clipper Magazine

Enjoys 500,000 in annual

Q MENU ⊕





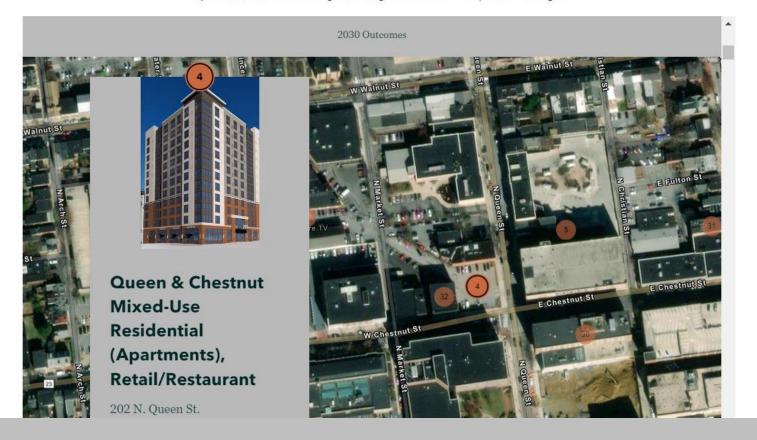
lancastercityalliance.org/development-activity/

Building On Strength: Privately Led Investment

Development Activity in the City of Lancaster, PA (since July 2015)

More than \$1.27 billion completed, under construction, or in the planning stages to date

Click on the map below to explore the private-sector-driven investment activity throughout the City of Lancaster since mid-2015 when the implementation of the Building On Strength Economic Development Plan began.









Alex Otthofer Programs & Outreach Coordinator

Strategy 4: Reinforcing Commercial Hubs/ Quality of Life



107 Projects **Completed or Underway Since 2019** 81 Completed **20** Actively Under Construction Construction Starting Soon

\$571K in grants awarded & leveraged since 2019 to support

~\$1.3 million in total neighborhood investment

Generous Funding Support Provided by:























602 Saint Joseph Street



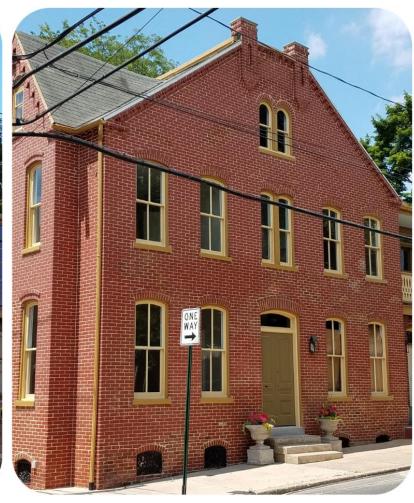




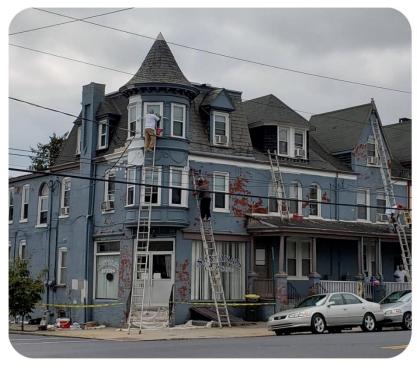
535 Church Street







120 East Filbert Street







702-706 Columbia Avenue







401 West King Street





||||||||||| NEIGHBORHOOD FACE-LIFTS |||||||||

FINISHING TOUCHES

Church gets new lights as city improvement program winds down

The newly lit bell tower at Christ Evangelical Lutheran Church in the Southwest neighborhood of Lancaster city is a finale of sorts for Lancaster City Alliance's latest facade improvement program.

The \$500,000 initiative launched in 2019 has helped arrange and fund about 100 facelifts to mainly home and commercial exteriors in choice parts of the city, a strategy to bring new life to neighborhood buildings where property owners may not have had have the money to do it otherwise.

The grants from local and regional foundations are almost entirely spent, said Jeremy Young, director of community and economic development at the nonprofit alliance. The organization manages a host of economic development programs for downtown businesses and increasingly neighborhood-based initiatives, now wants to sell the program's successes to keep it going with a new infusion from donors.

A previous version of the program focused on improving storefronts downtown, on North Queen Street in particular, Young said.

In this round, the Truist Economic Growth Fund at the Lancaster County Community Foundation, High Foundation, Wells Fargo Regional Foundation, the Steinman Foundation and a state grant from the Department of Community and Economic Development all contributed to the \$500,000 program.

The Steinman Foundation is a local, independent family foundation that was funded by the companies that make up Steinman Communications; those companies include LNP Media Group

For the church, the new lighting comes at a time when the congregation has been restoring the building back to much of its original character from the 1890s, said J. Wesley Burrows, finance chair for the Christ Evangelical Lutheran Church's board. The work is part of an effort to make the building

PROGRAM, page A9



The bell tower at Christ Evangelical Lutheran Church in Lancaster is illuminated Monday. The funding for the lighting came from Lancaster City Alliance's facade improvement program.



A stained-glass window is lit up at Christ Evangelical Church in Lancaster on Monday. The church received funding

Program

more accessible to nonmember residents in the neighborhood.

An adjacent building owned by the church is now leased to the Lit- long as they face the street. eracy Council of Lancaster-Lebanon, which has been a boon to con-

dows to what we're doing has just gram as the match funding. - everyone is so happy with how and windows and so forth just addin a complete restoration."

The new lights emphasize the church's historic brick facade and stained-glass windows.

After more than 100 completed eral dozen property owners interested in assistance should the program get new funding.

Clustering projects paysoff

So far, the alliance has focused ridors like Columbia Avenue and West King Street on the western side of the city, and the entire on West King Street, Clay said. Southwest neighborhood.

dents have put in front of their re-

Madra Clay, a resident on the 300 block of West King Street, said that's how she first found out about it.

"I was able to get the front roof part of my house done, and some like the facade improvement grant 717-394-0783.

doors and put some lighting up,"

able to use the funding, typically about \$5,000, to install new windows and doors for their home, so have become more attractive

tribute a 10% match to the grant, themselves priced out and their necting the primarily out-of-town Young said, but the alliance has congregation with neighborhood also been able to work with residents who can't afford that by us-"Adding the tower and the win- ing the city's lead remediation pro-

it looks on the inside and outside," cades-old paint can qualify for regrant provides an opportunity to Burrows said. "We have more plans mediation. They can be a common for landscaping and things on the source of lead poisoning at home, outside, so lighting up the tower Young said. When you open and roots in their neighborhood." shut them, he said, the friction can ed to the look that we're going for kick up microscopic dust contain-

church with the idea, Burrows said. storefront with upstairs apart-The program has in part focused ments, Young said. on adding some flare to thoroughprojects, Young said, the alliance fares visitors and residents use to Lancaster-based housing nonhas collected a waiting list of sev- enter the city and downtown area profit Tenfold to work with in this case, West King Street.

The greater success of the pro- ments, Young said. In exchange gram, Young said, comes with the for low-interest loans, the landripple effect the projects can have lords agreed to a deal restricting around nearby properties. A re- rents for several years. stored facade at one property has prompted nearby owners to take money to continue the proon their own maintenance proj- gram, Young hopes it will be the program on commercial cor- ects without any special funding, Young said.

That snowball effect is evident Northeast, he said.

Perhaps a key to the program's in the evening, I'm not looking over facade improvement program, popularity has been the signs resimy shoulders - I feel safer because have been tremendous, she said. the neighborhood has improved," furbished homes advertising the said Clay, who's lived at her West I want to stay for a long time if King Street home since 1999.

'Prioritize homeowners'

Young acknowledged programs

painting around the windows and can be a double-edged sword.

Longtime residents in city neighborhoods across the coun-Other residents have also been try have learned to associate new investment and improvements with displacement. When areas to wealthier residents, renters Most participants need to con- in particular have often found

ally prioritize homeowners in this program, because we recog-Old windows and doors with de- nize that taking advantage of our uity and hopefully build stronge

78% of the properties were resi-The alliance approached the use, usually a ground-level

> The alliance also worked with landlords on capital improve-

> If the alliance secures more able to expand to other parts of the city like the Southeast and

Recent changes near Clay's "When I go out to walk my dogs home, in part coming from the

"It's definitely a place that

For more information on the facade improvement program, email Lancaster City Alliance at enhance@teamlanc.org, or call





David Aichele Director of Clean & Safe Services

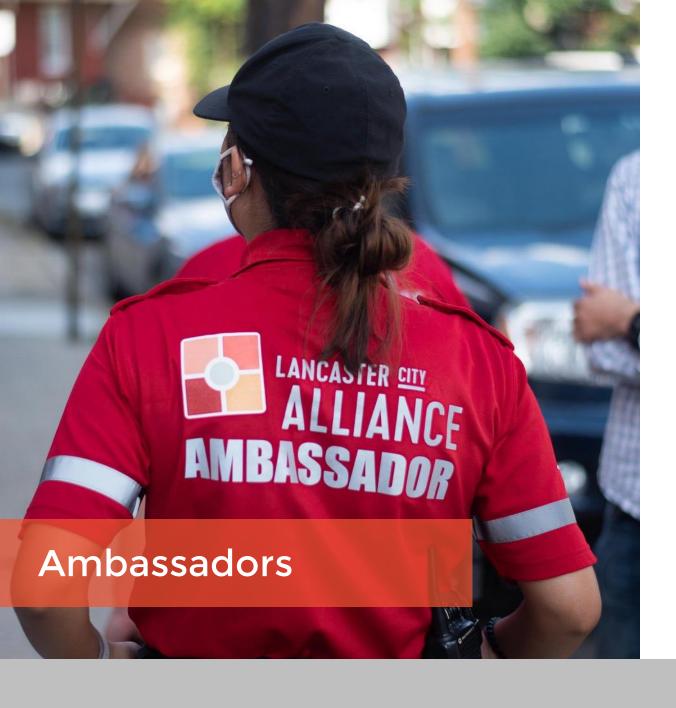
Executive Director, Lancaster Downtown Investment District Authority



Ambassador Coverage Area







2021-22 Results (Outside of DID)

Bicycle Miles

Over 9,000 miles last year

Foot patrol hours

Over 3,200 hours

Delivery of information to residents and businesses

Over 700 times

Business contacts

Over 1,600

Resident contacts

Over 5,500

Directions given to visitors

Over 1,000 times

Graffiti posters and stickers removed

Almost 800

Overgrown grass and weeds

Over 750 reported

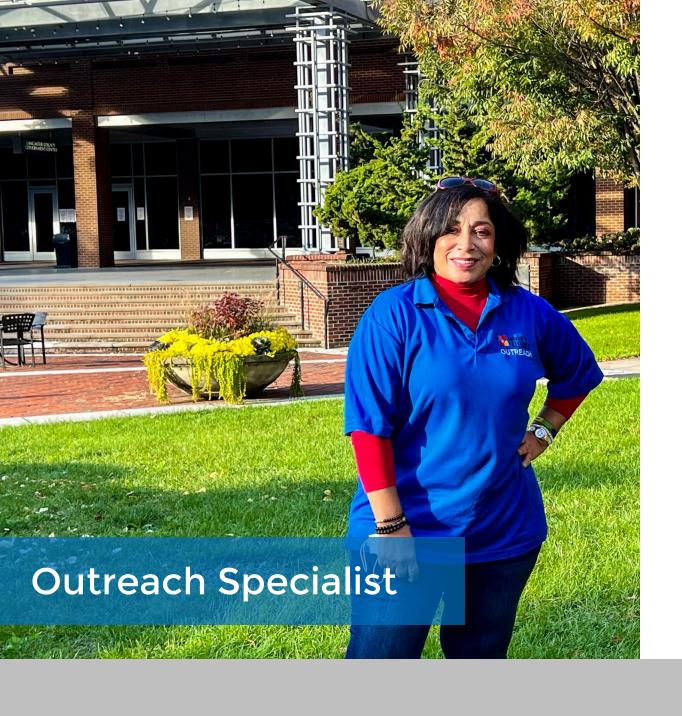
Excessive trash on property Over 200 times

Overflowing trash cans reported Over 1,600

Outreach referrals Over 500

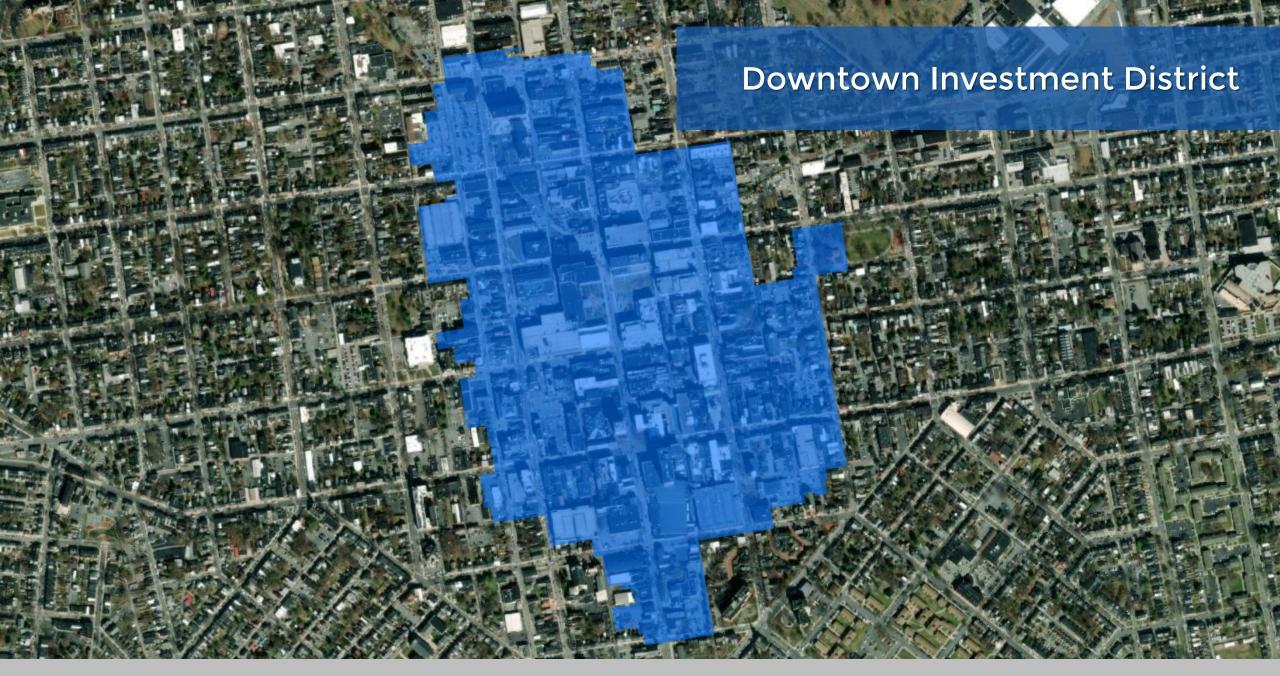


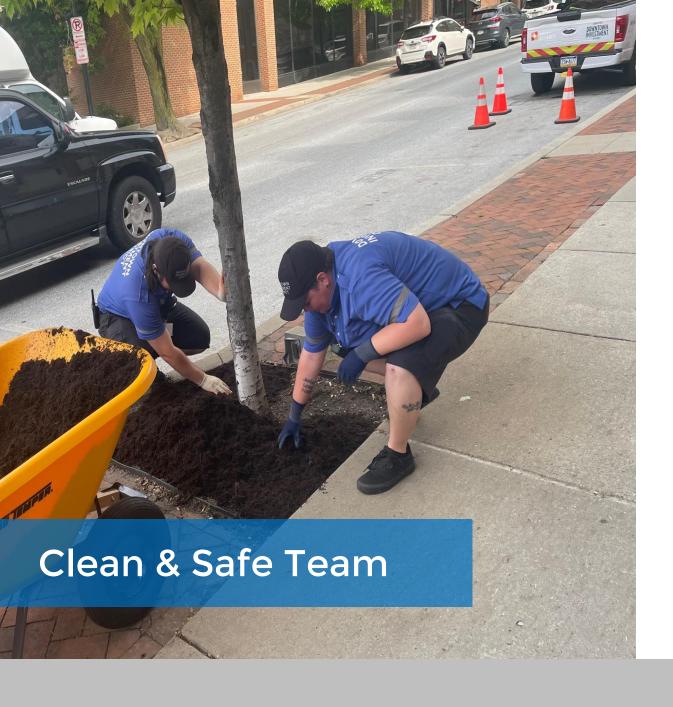




Sarita Rivera

As Outreach Specialist, she patrols city streets and public spaces to support individuals experiencing homelessness, addiction, and/or mental illness.





Annual services, on average, provided in the DID

Bicycle miles
Over 3,000 miles a year

Foot patrol hours 6,000

Sidewalk sweeping Over 1,000 hours

Delivery of information to merchants 231 times

Directions given to visitors

Over 850

Business contacts Over 2,000

Resident contacts
Over 10,000

Trash collected 42 (tons)

Leaves collected 13 (tons)

Pressure washer trike hours 35

Graffiti posters andstickers removed **Over 600**

Trash cans monitored and cleaned **730**

Tree wells maintained
Over 540

Mulching 18,000 (lbs.)

City maintenance issues reported 200

Excessive trash on property 200

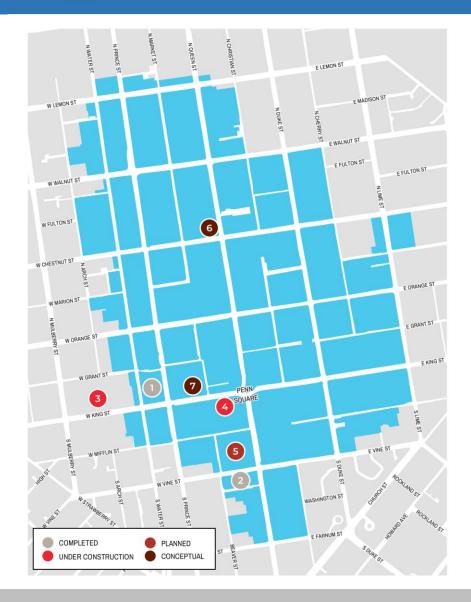
Snow removal from over 175 curb cuts

Ice melt 500 (lbs.)



KEY REVENUE-ENHANCING REDEVELOPMENT PROJECTS

COMPLETED, UNDER CONSTRUCTION, OR IN PLANNING STAGES (AS OF MAY 2, 2022) WITH REVENUE PROJECTIONS











MOSAIC BY WILLOW VALLEY COMMUNITIES (PLANNED; COMPLETION IN 2025)

New Construction: Mixed-Use 55+ Market-Rate Residential/Restaurant/Event Space

Construction Cost (Estimated):	\$110 million
Reassessed Value at Completion (Estimated)**:	\$49.66 million
Current (Pre-Redevelopment) DID Revenue Generated:	\$3,377
Projected Post-Redevelopment DID Revenue Generated** (@ 1.57%):	\$77,954
Projected Post-Redevelopment DID Revenue Generated** (@ 1.65%):	\$81,927
Projected Post-Redevelopment DID Revenue Generated** (@ 1.75%):	\$86,892
Projected Post-Redevelopment DID Revenue Generated** (@ 1.85%):	\$91,857
Projected Post-Redevelopment DID Revenue Generated** (@ 1.90%):	\$94,340

202 N. QUEEN (CONCEPTUAL; COMPLETION IN 2024)

New Construction; Mixed-Use Market-Rate Residential/Retail

Construction Cost (Estimated):	\$35 million
Reassessed Value at Completion (Estimated)**:	\$15.96 millio
Current (Pre-Redevelopment) DID Revenue Generated:	\$342
Projected Post-Redevelopment DID Revenue Generated** (@ 1.57%):	\$25,058
Projected Post-Redevelopment DID Revenue Generated** (@ 1.65%):	\$26,335
Projected Post-Redevelopment DID Revenue Generated** (@ 1.75%):	\$27,931
Projected Post-Redevelopment DID Revenue Generated** (@ 1.85%):	\$29,527
Projected Post-Redevelopment DID Revenue Generated** (@ 1.90%):	\$30,324

33-47 W. KING (CONCEPTUAL; COMPLETION IN 2024)

New Construction; Intergenerational Market-Rate & Affordable Residential/Retail

Construction Cost (Estimated):	\$40 million
Reassessed Value at Completion (Estimated)**:	\$18.56 million
Current (Pre-Redevelopment) DID Revenue Generated:	\$1,093
Projected Post-Redevelopment DID Revenue Generated** (@ 1.57%):	\$29,132
Projected Post-Redevelopment DID Revenue Generated** (@ 1.65%):	\$30,617
Projected Post-Redevelopment DID Revenue Generated** (@ 1.75%):	\$32,472
Projected Post-Redevelopment DID Revenue Generated** (@ 1.85%):	\$34,328
Projected Post-Redevelopment DID Revenue Generated** (@ 1.90%):	\$35,526

^{**} Assumes reassessed value of completed project will equate to approximately 45% of construction cost. ***Property not currently in the DID: assumes property is successfully added.



The DID Dispatch



Letter from the Executive Director, David Aichele

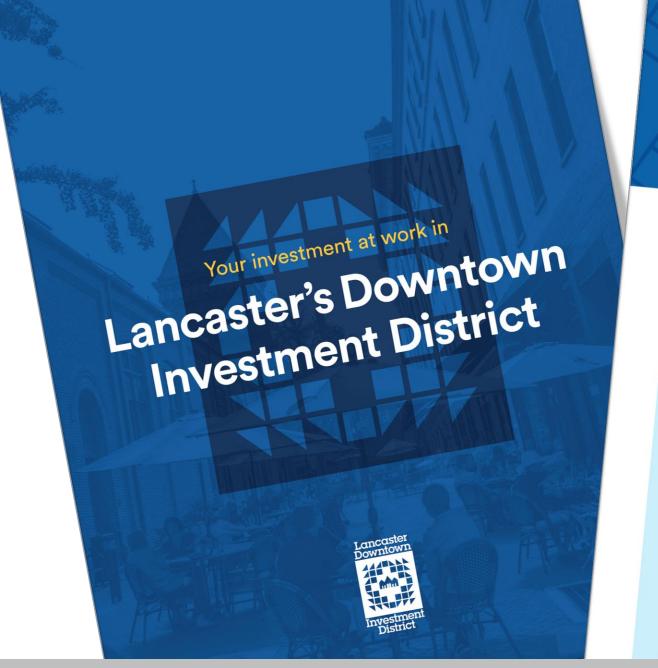
AS A PROPERTY OWNER in the Downtown Investment District, we are excited for the opportunity to connect with you. The DID values engagement with our community stakeholders so that we can best represent your interests and act upon your concerns. With this newsletter, we hope to bring our businesses and residents closer together to build a better DID.

It is vital that property owners in the DID see how their investment in the district makes an impact and this newsletter will serve as your report on what is happening in Downtown Lancaster. We hope you not only enjoy the newsletter but see the incredible value of being in the DID. To learn more about the DID visit the DID page at lancastercityalliance.org. Help us save pages



MEET SARITA, the new Lancaster City Alliance Outreach Specialist. Sarita has a passion for people and is here to assist individuals in the City experiencing homelessness, addiction, and mental illness. She serves as a friendly face to listen and connect people with the support and services they need to safely leave the streets and benefit from the resources our community provides. She will also be checking-in with business owners, documenting interactions with panhandlers, and connecting with residents. We hope you will join us in welcoming Sarita as a critical part of our Team. Thank you to the City of Lancaster for funding this important











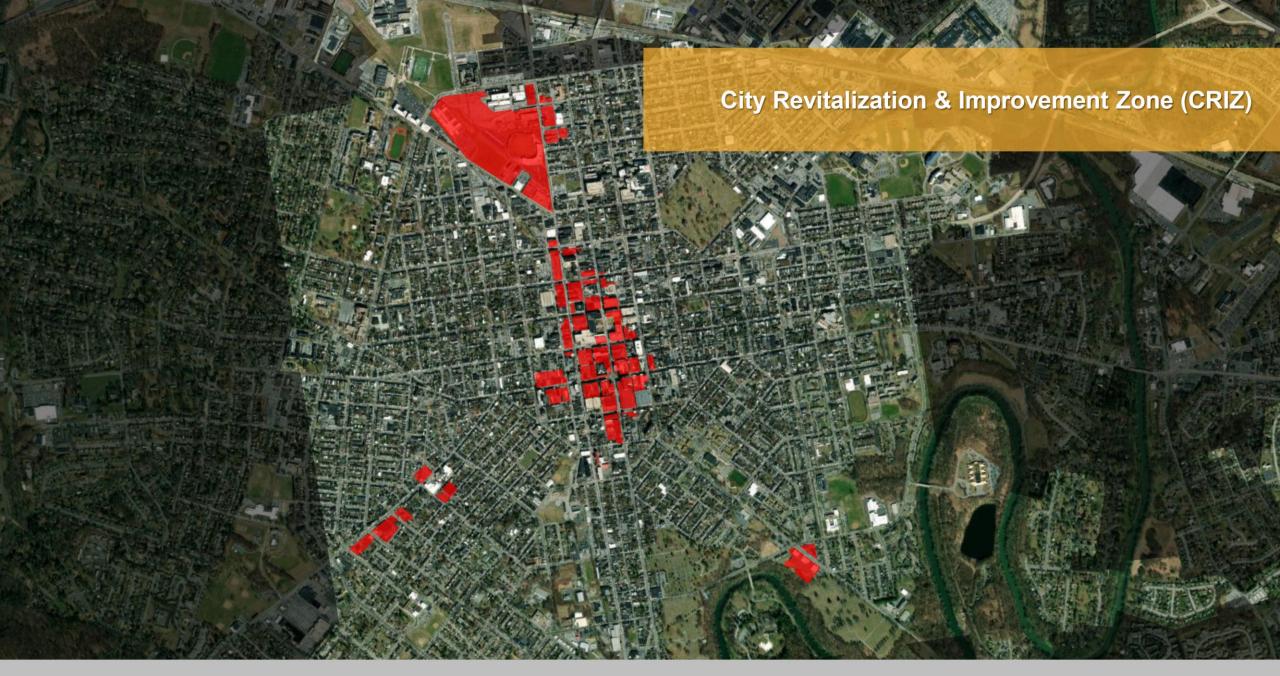


Marshall W. Snively President

Acting Executive Director, Lancaster CRIZ Authority

Lancaster City Revitalization & Improvement Zone **Authority**

Managed by LANCASTER CITY ALLIANCE



>\$7.8 million

in 2020 State and local tax revenues returned to the CRIZ districts in 2021 to support economic development, allocated and distributed by Lancaster City Alliance in our first year managing the CRIZ program



\$37.4 million

in State & local tax revenues returned and distributed since 2014, leveraging \$129.1 million in private matching funds invested to support more than \$167 million in economic development

\$3.1 million

in CRIZ COVID-19 Small Business Recovery Grants awarded in 2021, keeping many City businesses afloat during the pandemic and providing critical support for payroll, rent, utilities, supplies, and working capital

\$5 million

New CRIZ Small Business Financial Assistance Loan Program launched internally in early 2022 in partnership with EDC Finance Corporation; will provide maximum \$100K loans to catalyze small business growth and commercial renovations





Colleen Wagner Executive Leadership Teams Manager



We stand with our communities of color and share in the justifiable anger and frustration after yet another example of senseless violence. We know that we can and must do better to ensure equal representation of our residents and business owners to address racial and structural economic inequities.

As George Floyd is laid to rest, WE must not rest.

Lancaster City Alliance calls on our business, merchant, and community partners to stand with us.

JUSTICE for GEORGE FLOYD
BE THE CHANGE

LANCASTER CITY ALLIANCE

May 2020



Lancaster City Flourishes and everyone shares in its



















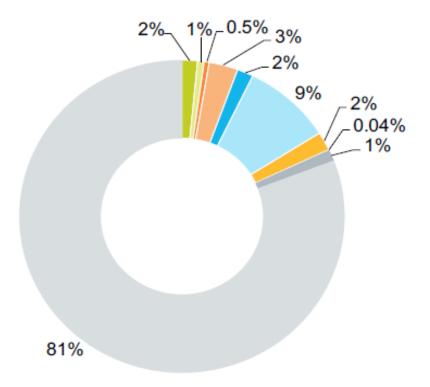
Demographics Who lives in the county?

The majority of Lancaster County residents are white. Lancaster County's population is 82 percent white and 18 percent people of color — slightly less diverse than the state of Pennsylvania, which is 76 percent white and 24 percent people of color. The white population includes Amish communities who live in rural Lancaster County, especially in the eastern part of the county. Elizabethtown College's Young Center for Anabaptist and Pietist Studies estimates that there are over 33,000 Amish residents in the county, or about 7 percent of the white population.

Among communities of color in Lancaster, Latinx residents represent the largest group (11 percent) followed by Black residents (4 percent). The majority of the Black, Latinx, and white populations in Lancaster were born in the U.S., while immigrants are a slightly larger share of the Asian or Pacific Islander population.

Race, Ethnicity, and Nativity, 2019

- Asian or Pacific Islander, Immigrant (2%)
- Asian or Pacific Islander, U.S.-born (1%)
- Black, Immigrant (1%)
- Black, U.S.-born (3%)
- Latino, Immigrant (2%)
- Latino, U.S.-born (9%)
- Mixed/other (2%)
- Native American (0.04%)
- White, Immigrant (1%)
- White, U.S.-born (81%)



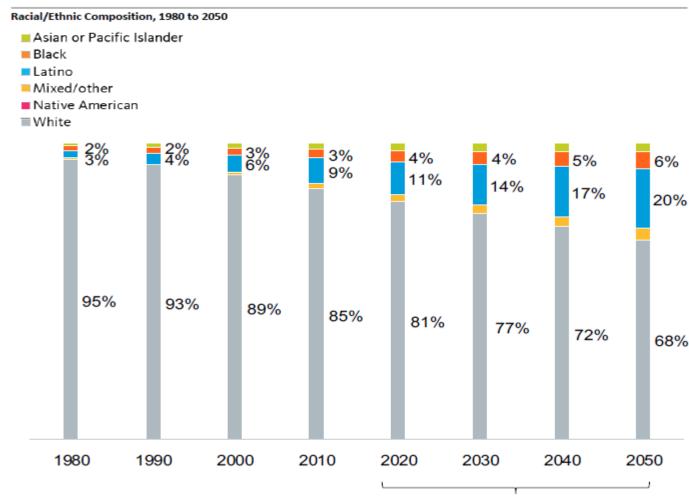
Demographics

Who lives in the county and how is this changing?

The county is experiencing a demographic

shift. Demographic change has occurred more slowly in Lancaster County compared to the nation. However, the proportion of the population who are people of color and immigrants continues to steadily increase in the county.

The increase in the Black and Latinx populations will continue to drive growth in the county. Between 2020 and 2050, the Latinx population to increase from 11 percent to 20 percent of the total population, and the Black population is anticipated to increase from 4 percent to 6 percent.



Sources: U.S. Census Bureau; Woods & Poole Economics, Inc.

Projected

Note: Much of the increase in the Mixed/other population between 1990 and 2000 is due to a change in the survey question on race.







Women's

Day March 8

LANCASTER CITY ALLIANCE





JUNE 6 6:30 - 8 PM YWCA Lancaster





BLACK HISTORY MONTH







Marshall W. Snively President



\$1.2 million in Operations Dollars

leveraged an additional \$450K in grant funds awarded to Lancaster City Alliance to enable programmatic initiatives

\$155K - Façade Improvement Grant Program

\$130K - Beaver Street Quality of Life Initiative

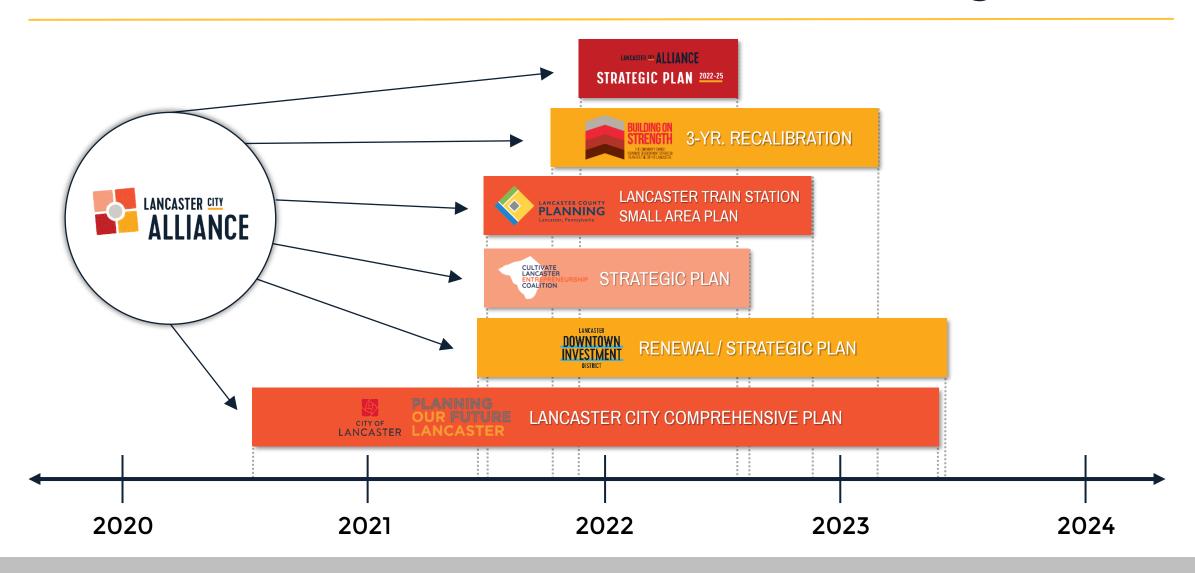
\$100K - Cultivate Lancaster Entrepreneurship Coalition Strategic Planning

\$65K - Homeless/Congregant Outreach





2021-22: A Year of Planning





Our Winning Aspiration

Lancaster City
Flourishes
and everyone
shares in its

Our Values

We value action.

We value collaboration.

We value the collective good.

We value adaptability.

We value diversity, equity, and inclusion.

We value leadership.

Our Differentiators

We convene diverse stakeholders for the common good of Lancaster City.

We harness the power of the private sector.

We hold a reputation as trusted stewards.

We leverage a broad network of engaged leaders with expansive influence.

We are an accelerant of progress.

Big Question #1

How do we ensure our organization has the sufficient capacity, well-being, and clarity of focus to achieve our Winning Aspiration?

Big Question #2

How do we strengthen our organizational identity and behaviors as an active leader?

Big Question #3

How do we define and measure our success?





Robert "Teke" Drummond Chair, Board of Directors

Penn Medicine Lancaster General Health Executive Director, Corporate Partnerships





Richard M. Rankin Vice Chair, Board of Directors

Murray
Chairman, President & CEO



LANCASTER CITY ALLIANCE

2013-2023